

Processed Date: \_\_\_\_\_

*The HUB Church  
Criminal History Screening Consent Form  
Background Check*

\*Any & all information obtained is kept completely confidential between the Pastor and HUB staff conducting the check. All documents obtained will be kept at the church in a secure location not accessible by anyone but the Pastor and HUB staff.

First Name: \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Maiden Name or Other Names Used: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Race: \_\_\_\_\_ Gender: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ -- \_\_\_\_\_ -- \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City St Zip

Have you been a resident of Michigan for the last 3 years?	Yes	No
Do you have any felony charges pending against you?	Yes	No
Have you ever pled guilty or been convicted of a crime?	Yes	No

If yes, please Explain: \_\_\_\_\_  
\_\_\_\_\_

As a prospective employee or volunteer, I understand that the above information is required in order for The HUB Church to request that a criminal background check be conducted by the Michigan State Police.

If the Church determines that actions by a court of law against a prospective employee or volunteer are such that they indicate the applicant is unsuited to work with children, the applicant will not be considered for service with children.

I understand the importance of protecting the safety and well being of the children of The HUB Church. I understand that conviction of a crime after employment or involvement may be deemed cause for dismissal if there is an indication of behavior that might place children at risk.

Consent Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Processed Date: \_\_\_\_\_

*The HUB Church  
Sexual Abuse Policy  
Consent Form*

As a youth/children's worker I understand that:

- 1) Sexual abuse is any contact or interaction (visual, verbal, or physical) between a minor child and an adult when the minor child is being used for the sexual stimulation of the perpetrator or any other person. Sexual abuse may be committed by a person under the age of 18 when that person is either significantly older than the victim or when the perpetrator is in a position of power or control over the victimized minor child.
- 2) Because of the nature of our society, and sexually abusive behavior, verbal or nonverbal, even in humor, in the confines of the church ministry is inappropriate and cause for discipline.
- 3) The "2 Adult Rule" regarding supervision of classes and activities of children is mandatory.
- 4) Whenever possible the "2 Adult Rule" will be adhered to when transporting children to and from church activities. If children must be picked up by one adult, there must be more than one child in the vehicle (pick them up in groups) and never one child with one adult.
- 5) If it is necessary for a person to accompany a minor child into the bathroom (other than my own children), I will leave the stall door ajar.
- 6) Because of the nature of this ministry, I may become aware of situations concerning a minor child who may have been physically, sexually, or emotionally abused or neglected. For my protection I must report this to the Core Ministry Leader and Senior Pastor.
- 7) If I witness inappropriate behavior, I will immediately report it to the Core Ministry Leader and the Senior Pastor.
- 8) Behavior in violation with The HUB Church Sexual Abuse Policy will be reported immediately to the Core Ministry Leader and the Senior Pastor. A warning will be issued when appropriate. If the violation is of a serious nature, or is repeated, it will be reported to the Senior Pastor, appropriate Law Enforcement Officials, and my services will be terminated effective immediately.
- 9) If I am accused of sexual abuse of any nature I will be removed from my ministry until further investigation is completed by the Senior Pastor and, when necessary, the appropriate Law Enforcement Officials.
- 10) I understand that by signing this form, I will adhere to the rules set forth and agree with any disciplinary action necessary if I violate any of these rules.

Consent Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_